



JSS Mahavidyapeetha, Mysuru
JSS ACADEMY OF TECHNICAL
EDUCATION
BENGALURU 560 060

PROCEEDINGS OF
43rd GOVERNING COUNCIL MEETING





JSS MAHAVIDYAPEETHA
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JSS ACADEMY OF TECHNICAL EDUCATION

Affiliated to Visvesvaraya Technological University, Belagavi, Karnataka, INDIA
Approved by All India Council for Technical Education, New Delhi UG programs
Accredited by NBA: CSE, ECE and E&IE; Accredited by NAAC with A+ Grade

**PROCEEDINGS OF 43rd GOVERNING COUNCIL MEETING HELD ON 29th July, 2024
at 11:00 AM**

Members Present

- 1 **Justice Sri. Shivaraj V. Patil** : In the Chair
Co-Chairman, JSS Institutions, Bengaluru
38th Cross, 8th Block, Jayanagar
Bengaluru
- 2 **Dr. C. G. Betsurmath, KAS (Retd.)** : Member
Executive Secretary, JSS Mahavidyapeetha
Dr. Shivarathri Rajendra Circle
Mysuru
- 3 **Dr. H. R. Mahadevaswamy** : Member
Joint Director, Technical Education Division
JSS Mahavidyapeetha
JSSTI Campus, Mysuru
- 4 **Dr. Shyam Vasudeva Rao** : Member
M/s. Fortius Healthcare Pvt. Ltd
BSK II Stage Bengaluru
- 5 **Dr. Hilarian Pushparaj** : Member
Director,
M/s. Mindtree
Bengaluru
- 6 **Dr. Poornima N** : Faculty Representative
Associate Professor, E& CE Department
JSSATE, Bengaluru
- 7 **Dr. Bhimasen Soragaon** : Member Secretary
Principal (In-charge)
JSSATE, Bengaluru
- 8 **Sri. Veeresh C S** : Special Invitee
Administrative Officer
JSSATE, Bengaluru

Members who expressed that, they could not attend the meeting due to preoccupied schedules.

- 1 **His Holiness Jagadguru** : Chairman
Sri Shivarathri Deshikendra Mahaswamiji
President, JSS Mahavidyapeetha, Mysuru

- 2 **Dr. B. Suresh** : Member
Director, Technical Education Division
JSS Mahavidyapeetha
JSSTI Campus, Mysuru
- 3 **Sri. H. K. Shivananda, IAS (Retd.)** : Member
Malleshwaram,
Bengaluru
- 4 **The Director & Regional Officer** : Member
South West Regional Office,
All India Council for Technical Education
Bengaluru
- 5 **Sri. Sagar Nidavani** : Member
Executive Council Member - VTU
Founder, M/s. Clevertize Marketing & Advertising
Indiranagar II Stage, Bengaluru
- 6 **The Director** : Member
Directorate of Technical Education, GOK
Palace Road, Bengaluru

H. H. Swamiji, the Chairman, could not make it to present for the meeting due to pre-occupied assignments. Justice Sri. Shivaraj V. Patil, Co-Chairman, JSS Institutions, Bengaluru was requested to preside over the meeting.

Sri. Shivaraj V Patil presided over the meeting and conducted the proceedings.

The Principal and the Member Secretary, Dr. Bhimasen Soragaon welcomed the Honorable Chairman and the Members for the 43rd Governing Council Meeting of the Institution. He requested Justice Sri. Shivaraj V Patil, Co-Chairman, JSS Institutions, Bengaluru to chair the meeting. The Chairman greeted all the members present and permitted to initiate the discussions.

Dr. Bhimasen Soragaon, Principal, initiated the presentation with the permission of the Chair. Before moving on to the regular agenda, some of the important achievements of the Institute were presented.

HIGHLIGHTS

- ☞ The Institute is ranked under the 'Diamond' category in the QS I-Gauge Ranking 2024. The validity is up to 3 years. The ranking certificate was conferred to the Institute on 19th July 2024 by QS I-Gauge Officials.
- ☞ The Institute is ranked in the Times Higher Education Impact Rankings 2024 under various Sustainable Development Goals categories. Details are below:
 - ☞ SDG 4: Quality Education – Rank band 401 to 600

- ☞ SDG 6: Clean Water & Sanitation - Rank band 401 to 600
 - ☞ SDG 7: Affordable & Clean Energy - Rank band 401 to 600
 - ☞ SDG 9: Industry, Innovation & Infrastructure - Rank band 801 to 1000
 - ☞ SDG 17: Partnerships for the Goals - Rank band 1500+
-
- ☞ Ms. Shiraksha Vinayaka Vaidya, 8th Semester student from Information Science and Engineering department has secured **7th Rank** in the University (VTU, Belagavi) for AY 2023-24. Her CGPA is 9.38 out of 10.

 - ☞ 17 final-year projects of our students have been selected to receive funds from Karnataka State Council for Science & Technology (KSCST) in its 47th series of Student Project Programme (SPP): 2023-24 (4 each from CSE, ECE, and ISE; 3 from ME, 1 each from EIE & MCA). The fund amount ranges from Rs. 3K to 7K. One Student's project has been selected for poster presentation at Annual State-level Poster Presentation and Exhibition to be held at Sharanabasava University, Kalaburagi on 9th and 10th August 2024.

 - ☞ Dr. Mahesh B., Professor of Chemistry & Dean Research has been invited to visit Nicolaus Copernicus University, Torun, Poland under the "Excellence Initiative - Research University program for one month to conduct collaborative research and a research internship. The expenses of travel and accommodation will be borne by NCU.
This is the second consecutive time that the research scientist fellowship has been sanctioned by NCU to Prof. Mahesh. He will work with the researchers of NCU in the Dept. of Life Sciences.

 - ☞ Ms. Kathyayani D & Dr. Mahesh B have been awarded with the Silver medal from the International Jury of the Innowings, International Inventions and Technology, Center for Scientific and Educational Innovation, Lubin, Poland, for the second time in a row. The award was declared on June 6–7, 2024 and is for the research project "Insights into the physic-chemical characteristics and chitosan/polypeptides: a promising material for wound therapy.

Discussions in the Present Meeting

The Chairman congratulated the Institute on achieving some of the milestones. He suggested that, if students or staff members achieve national or international recognition, they should be felicitated. He suggested creating a forum to honor national and international achievements, with cash prizes based on predefined criteria.

Dr. C G Betsurmth, Executive Secretary of JSSMVP, Mysuru, informed that extraordinary achievers should be honored and felicitated during important events of institute such as College Annual Fest.

Resolution:

- As per the suggestion of the Hon'ble Chairman, the Institute shall establish a platform for honoring and granting cash rewards to staff and students who have excelled in academics, sports, etc. at the national / international level, based on predetermined criteria.
- As per the suggestion of the Executive Secretary, the extraordinary achievers are to be honored during the College Annual Fest every year.

43.01 To read and record the Proceedings of the 42nd Governing Council Meeting held on 4th April 2024.

- The proceedings of the previous Governing Council meeting were read and approved.

Resolution:

- *The Governing Council decided to record the minutes of the 42nd Governing Council meeting held on 4th April, 2024 as read and approved.*

43.02 Action Taken Report on the points of the Previous Governing Council Meeting

42.14 Any Other Matter with the Permission of Chair

Resolution in the Previous Meeting:

- As suggested by the Hon'ble Chairman, the Institute has to mention a brief note about the important sessions conducted and the impact of these sessions on students/staff in one paragraph in the Agenda Notes.
- As suggested by the Hon'ble Executive Secretary, the Institute has to draw action plans / remedies as mentioned in the stress management report prepared. To conduct sessions with great psychologists like Dr. Vinod Kulkarni and Dr. Manoj Pandey for all the students/staff members of the Institute and ensure 100% attendance during the session.

Action Taken:

- ☞ *A brief note on all the Seminars/workshops / Conferences/FDP, etc. conducted in the Institute / attended by all staff members and the impact of these sessions on students/staff have been included against all the activities conducted in the Institute since the last meeting. Details are reflected under agenda item 43.09.*
- ☞ *The action plan for the stress management report prepared is detailed in Para 1.14:*

PARA – 1.14 :

Action Plan on the Stress Management Report :

As per the stress management report, five components (factors) were identified as stressors:

1. **Scholastic burden**- faced by an individual (self-parameter) in managing academic workload.
2. **Supportive Educational Environment**- a network of relationships between teachers, lab instructors and academic staff (external parameter)
3. **Academic self-efficacy** - self-efficacy and confidence in academic abilities and decision-making.
4. **External Academic Expectations**- expectations from parents and teachers (external parameter)
5. **Exam difficulty and time constraints**- Challenges due to examinations.

Program 1: Aimed at addressing factor 2.

Conducted an FDP on “**Guiding Growth: The Art and Impact of Mentoring**” by Dr. Gitanjali Narayanan, Additional Professor, Department of Clinical Psychology Consultant, Centre for Addiction Medicine National Institute of Mental Health and Neuro Sciences, Bangalore, on 22-09-2023 for faculty members (40 participated). **Out Come:** Faculty were trained on stages of mentoring college students, the essential three A’s (Availability, Active listening, Analysis) of mentors and how to handhold the student & help him reach his true potential, by wearing an appropriate hat from the 6 hats in which all faculty were given experiential learning through the Exercise: De Bono’s 6 Hats.

Program 2: Aimed at addressing factor 1,3,4, 5

- a) A Letter to Parents on “**Support of Parents in Mitigating Academic Stress Among their Wards**” was posted on the institute’s website and has been shared with all the parents.
- b) A Student Development Program on “**Coping with stress for success**” was conducted on 15-12-2023. The resource person was Dr. Vinod G Kulkarni, a neuropsychiatrist, and a life coach from Hubballi. The session was for ME, RA, ECE, EIE & CV first-year students (2023-24 batch) and gave inputs on how wisely students should handle stress using time management skills.
- c) A Student Development Program on “**Mastering Stress Management in Student Life**” was conducted on 15.06.2024. The resource person was Dr. Manoj K Pandey, Associate Professor & Head, Dept of Clinical Psychology, JSS Medical College, JSS Academy of Higher Education & Research, Mysore and Mrs. Priya S Rao for ISE and CSE (AIML) first-year students (2023-24 batch). Tools and techniques like box breathing, and meditation were demonstrated to the students.

Future Plans on the Stress Management Report :

- a) To conduct a wellness program for Faculty (Addressing factor 2 - to enhance Supportive Educational Environment).
- b) To schedule weekly visits (10-15 minutes/slot/class) to address and provide tips for handling academic stress for the students by Dr. Roopa D N, Asst. Professor, Mech Engg., who is nominated as a Students’ Counsellor from our Institute side.

Discussions in the Present Meeting

The Chairman stated that inviting renowned psychiatrists such as Dr. C R Chandrashekhar to conduct live brain-storming sessions for our students on stress Management will definitely help them to cope up with academic stress and boost their confidence level.

The Executive Secretary asked the Principal to contact Dr. Chandrashekhar requesting and invite him to address our students and faculty members. A panel should be formed to brainstorm new ideas for organizing such programs efficiently and systematically. The program should be organized twice per semester at convenient times. The resource persons shall be changed every program and involve all department students and it should not be limited to a particular department. The program should be recorded, edited with music, etc. and shared on the college website or YouTube. The same video can be played in the seminar hall for students from other departments, who couldn't attend.

Dr. H. R. Mahadevaswamy, Joint Director, JSSMVP, Mysuru mentioned that very recently, Dr. Manoj Pandey from JSSAHER, Mysore conducted a session for first year students on Breathing Techniques and Meditation for mastering stress management. Similarly, such sessions are planned for all the students in the coming semester, he informed.

The Executive Secretary mentioned that, Dr. Manoj Pandey is a renowned Psychiatrist who has conducted a good number of such programs. More sessions from him shall be organized for all the students. A report on the actions initiated based on the stress management survey shall be prepared along with a clear action plan and the outcome of the programs conducted. The report shall be submitted in the next GC Meeting.

Resolution:

- ✦ As suggested by the Hon'ble Chairman, the Institute has to invite renowned psychiatrists such as Dr. C R Chandrashekhar to conduct sessions on stress management for our students and staff.
- ✦ As suggested by the Hon'ble Executive Secretary:
 - Dr. C R Chandrashekhar shall be invited to conduct sessions on stress management for our students and staff.
 - A panel shall be formed to brainstorm new ideas for organizing such programs continuously. The programs should be organized twice per semester at convenient times.
 - The programs conducted shall be recorded, edited with music, etc. and be shared on the college website or YouTube. The same video can be played in the seminar hall for students from other departments, who couldn't attend.
 - More sessions shall be arranged from Dr. Manoj Pandey, JSSAHER, Mysuru on stress management.

- To submit a report on the actions initiated based on the stress management survey and the outcome of the programs conducted in the next GC Meeting.

42.03.03: Admissions

Resolution in the Previous Meeting:

- As suggested by the Hon'ble Chairman, the Institute has to work hard to achieve 100% admissions in the future.
- To update the Institution video and upload it on to YouTube, college website and other social media platforms to attract good number of students.

Action Taken:

- *The Institute has been publicizing all the information of activities and events on social media continuously. Attractively designed admission flyer has also been circulated on social media. This has increased the visibility of the institute. For the AY 2024-25, the number of admission enquiries has been more than 3500 compared to the last year's number of 2900. The seats under the management category for CSE, CSE (AI&ML), ISE, ECE, EIE and ME are already full. A few seats in R & A and Civil Engineering have to be filled. Details of admissions under the management category is placed at page 24.*

Resolution:

- Noted.

42.04 Budget Estimate for AY 2024-25 and Audit Objections for the Year 2023-202

Resolution in the Previous Meeting:

- As informed by the Hon'ble Chairman, the Institute must clear the pending objections of the college as well as both the hostels within 3 months of time.

Action Taken:

- *Since the last meeting, the Institute has cleared audit objections worth Rs.7.83 Lakhs. Objections worth Rs.52.34 Lakhs are pending in College A/c. and Rs.0.55 Lakhs in Hostel A/c.*
- *Fee dues from regular and passed-out students are pending. Details at pages 25 to 26.*
- *Since, the original testimonials of passed-out students and the discontinued students are with the Institute, these students have been informed to clear their dues before taking their original testimonials.*

Resolution:

- Noted.

42.05 Academic Performance in the University Examinations**Resolution in the Previous Meeting:**

- As recommended by the Hon'ble Chairman, the Institute should include previous year/semester results along with the present year/semester for future committee meetings.
- As informed by the Hon'ble Executive Secretary, the faculty of Civil and Mechanical Engineering disciplines have to give individual attention to the students to improve their performance. Also, they have to strive to get good admissions and placements to their departments.
- As informed by the Director-TED, every faculty member is required to regularly assess and analyze the performance of their class students. They have to identify slow learners, nurture them with proper remedial actions and provide them with appropriate support. A comprehensive analysis of the students' performance should be conducted at the internal assessment level along with the implementation of necessary remedial measures. A detailed plan of action has to be drawn to address any issues identified and a report on this should be furnished in the next meeting. Teachers have to solve more model papers.
- As suggested by the Joint Director-TED, all the Mentors have to play a crucial role in improving the performance of the students allotted to them. They have to prepare all the students for CIEs as well as SEEs by giving more attention to the slow learners.

Action Taken:

- *Results for 3 previous years i.e. for the year 2021, 2022 and 2023 are placed in Para 2.05 - **Results-Table – 1***
- *A detailed report on improving the admissions and placements in Civil and Mechanical Engineering Dept. is placed in Para 3.05- **Admission and Placement -Table 2.***
- *Details of Slow Learners and the action taken to nurture them is placed at Para 4.05 - **Slow Learners Improvement– Table 3.***
- *Mentoring details is placed at Para 5.05 – **Details of Mentoring - Table-4***

Para 2.05: Results - Table 1 – Results for 3 Years along with the Remedial Measures

BRANCH – Computer Science & Engineering								
Year	1st Sem	2nd Sem	3rd Sem	4th Sem	5th Sem	6th Sem	7th Sem	8th Sem
2021	95.63	95.6	82.67	94.53	91.98	91.04	95.41	98.17
2022	98.43	98.41	88.12	94.43	94.26	88.73	93.33	98.58
2023	90.01	Ongoing	84.62	Ongoing	93.03	Ongoing	92.45	98.11

Remedial Measures / Actions Taken:

1. *Slow learners have been identified and additional classes have been taken for them.*
2. *Model & previous year question papers have been solved in class rooms.*
3. *Scheme of evaluation of IA question papers have been discussed in class rooms.*
4. *Students are encouraged to take up NPTEL courses in core Subjects like Data Structures, Design & Analysis of Algorithms, Operating Systems, Computer Networks & C-programming*
5. *Bright students are being motivated continuously to achieve VTU ranks & also to participate in Inter-college technical events, publishing research articles in conferences & journals*
6. *Regular mentoring for students is taking place.*
7. *Preparatory tests, similar to VTU semester end examination are planned & conducted.*
8. *Extra classes, wherever necessary in difficult course, are being conducted.*

BRANCH – Electronics & Communication Engineering								
Year	1st Sem	2nd Sem	3rd Sem	4th Sem	5th Sem	6th Sem	7th Sem	8th Sem
2021	74.86	83.62	58.78	57.43	82.55	71.70	89.25	97.84
2022	78.24	92.94	68.91	78.76	70.75	80.27	91.79	95.63
2023	82.16	Ongoing	60.60	Ongoing	81.35	Ongoing	93.15	96.60

Remedial Measures / Actions Taken:

1. *Unit tests after the completion of every module is implemented for numerical subjects.*
2. *Solution to Previous SEE papers and model question papers.*
3. *Assignments for each model for numerical subjects.*
4. *Application based collaborative activity is given.*
5. *Simulation based learning (IPCC subjects).*
6. *Effective mentoring for diploma students.*

BRANCH – Information Science & Engineering								
Year	1st Sem	2nd Sem	3rd Sem	4th Sem	5th Sem	6th Sem	7th Sem	8th Sem
2021	79	90	79	80	85	94	94	99
2022	90	89	80	94	82	96	90	99
2023	87.3	Ongoing	82.8	Ongoing	90	Ongoing	92	96

Remedial Measures / Actions Taken:

1. *Course handling faculty has assured of getting 100% results in the concerned course and he/she is being mentored or counseled by HOD, Dean and the Principal*
2. *Every course-handling faculty has to submit an action plan for handling weak students to improve the results.*
3. *At the end of the semester, the Course handling faculty has to submit the action taken report for the plan proposed along with suitable proofs.*
4. *The meeting was conducted with second-year Slow learners to improve Results on 11-1-24, 12-1-24, and 13-1-24 along with mentors and subject teachers.*
5. *The meeting was conducted with Third Year Slow learners to improve Results on 17-1-24, and 19-1-24 along with mentors and subject teachers*

6. Remedial classes and as well as unit tests, and preparatory exams were conducted for slow learners to improve results
7. Conducted meetings with the Parents of Slow Learners along with mentors on 03-04-2024 for first-year students and 19-01-24 for third-year students.

BRANCH – Electronics & Instrumentation Engineering								
Year	1 st Sem	2 nd Sem	3 rd Sem	4 th Sem	5 th Sem	6 th Sem	7 th Sem	8 th Sem
2021	51	58	55	62	84	94	100	100
2022	67	78	62	72	66	100	97	100
2023	62	Ongoing	61	Ongoing	85	Ongoing	86	100

Remedial Measures / Actions Taken:

- Identified the slow learners
- Remedial classes are conducted
- Counselling of the slow learners by the respective mentors
- Activity based learning tools are used
- Practical based learning methodologies are followed
- Learning materials are provided in the beginning of the semester.

BRANCH – Civil Engineering								
Year	1 st Sem	2 nd Sem	3 rd Sem	4 th Sem	5 th Sem	6 th Sem	7 th Sem	8 th Sem
2021	43	46	18	46	51.68	80	90.27	96
2022	73	64	36	48	59	71	84	92
2023	32	-	41	-	60	-	79	91

Remedial Measures / Actions Taken:

1. Department conducted a micro analysis of the result analysis from the 1st semester till the students complete their 4-year course. As soon as the Semester exam results are announced the List of Weak, Average, and Bright Students of the respective semester was prepared and shared to both the teachers handled in previous semester and to the teachers handling the present semester.
2. After the micro analysis of result was done, the analysis is shared with class advisor, mentors, teachers handled in previous semester and teachers handling in the present semester to prepare strategic plan to improve the performance of the students.
3. Based on the academic performance of the student it is categorized as Weak, Average and Bright students' category.
4. To improve a weak student and average students' performance, it is important to understand the root causes of their academic struggles. Based on the root cause analysis conducted by the department, some common reasons for a student's academic weakness include lack of interest in the course, Personal problems, poor study habits of the students, or underlying learning disabilities.

To overcome the above causes, the following strategic plans need to be implemented by the Class Advisor, Mentors, and the Course faculty handling the respective semester:

- 1) Set realistic and achievable goals: Faculty members were asked to work with the student to set specific and measurable goals for their academic performance. These goals should be achievable but challenging to help the student feel motivated and engaged. Action by: Mentors and Course Teacher handling present Semester (Monitoring the process by the Class Advisor of the respective Semester).

- 2) *Develop an action plan: Faculty members should create an action plan that outlines the steps the student needs to take to achieve their goals. This plan should include specific strategies for improving the student's understanding of the material, such as additional tutoring or one-on-one support. Action by: Mentors and Course Teacher handling present Semester (Monitoring the process by the Class Advisor of respective Semester).*
- 3) *Encourage active learning: Faculty members should Encourage the student to take an active role in their learning by asking questions, seeking out additional resources, and engaging with the material in different ways. Action by: Course Teacher handling present Semester (Monitoring the process by the Class Advisor of respective Semester).*
- 4) *Improve study habits: Faculty members should help the student to develop better study habits, such as setting aside dedicated study time, creating a study schedule, and using effective study strategies. Action by: Mentors and Course Teacher handling present Semester (Help the students to improve their study habit which will help in clearing the examination)*
- 5) *Provide support: Faculty members should Provide the student with additional support as needed, such as tutoring, extra time on assignments, or access to additional resources. Action by: Mentors and Course Teacher handling present Semester (Mentor should support the students to clear all the backlogs in consultation with the course faculty who handled in previous semester) (Monitoring the process by the Class Advisor of respective Semester).*
- 6) *Monitor progress: Faculty members should Regularly monitor the student's progress towards their goals and adjust the action plan as needed. Celebrate their successes and help them to identify areas for further improvement. Action by: Mentors and Course Teacher handling the respective Semester (Regular monitoring should be done by both the Mentor and Course faculty) (Monitoring the process by the Class Advisor of respective Semester).*

BRANCH – Mechanical Engineering								
Year	1st Sem	2nd Sem	3rd Sem	4th Sem	5th Sem	6th Sem	7th Sem	8th Sem
2021	34.2	34.2	33.3	25.6	43.0	53.3	87.2	97.0
2022	29.2	45.0	33.3	50.0	47.6	62.0	90.6	92.1
2023	33.3	Going on	27.6	Going on	40.48	Going on	88.1	95.3

Remedial Measures / Actions Taken:

Overall Root Causes as analyzed by the Course Teachers.

- *Students lack in mathematics, physics and logical knowledge/ability at the required level.*
- *Few students are admitted with higher (poor) CET ranks. Their II PUC marks in mathematics and physics indicate that they are needed more time to cope-up with mathematical oriented courses in engineering.*
- *Most of the failed students were irregular to the classes and found inactive in the classes. They were submitting the assignments lately, not showing interest to attend CIEs and hence were unable to score good marks in CIEs. Such students have been given more than 3 CIEs (As per University only 2/3 CIE) to get eligibility to attend SEE.*

These students are counseled continuously to encourage them to study. Mentors are continuously reporting the status to their parents for their intervention. With these continuous efforts, students are taking 4 to 5 semesters to cope with the subjects having mathematical and logical applications with the contents. Their performance from the 6th Semester onwards is found to be improved.

Remedial actions initiated:

Course teachers are continuously working to improve their results with

- Identifying slow learners.
- Taking extra classes
- One to one discussion
- Solving previous semester question papers
- Sharing notes
- Sharing question banks
- Monitoring their attendance and informing their parents.
- Module wise class test
- Giving more CIE for practice as well as give minimum marks required to appear SEE.
- Continuous mentoring by mentors.

Remarks:

Faculty members related to courses such as mathematics, physics, C-Programming and Python programming (first year), are taking the classes for other branches such as CSE, ISE, AIML in the same year and the results show more than 90% in their courses.

BRANCH – Computer Science & Engineering (AI&ML) Started in 2021								
Year	1 st Sem	2 nd Sem	3 rd Sem	4 th Sem	5 th Sem	6 th Sem	7 th Sem	8 th Sem
2021	76	85	-	-	-	-	-	-
2022	95	92	79	86	-	-	-	-
2023	87	Going on	79	Going on	87	Going on	-	-

Remedial Measures / Actions Taken:

- Extra classes (Separate Time Table) were organized for difficult subjects & for Slow Learners.
- Study workshops on techniques, time management, and exam prep were held in classes.
- Regular practice exams and quizzes were provided.
- One-on-one feedback and academic counselling were offered.
- More study materials and online resources were made available.
- Group study sessions were encouraged for collaborative learning.

BRANCH – Robotics &Automation (Started in 2021)								
Year	1 st Sem	2 nd Sem	3 rd Sem	4 th Sem	5 th Sem	6 th Sem	7 th Sem	8 th Sem
2021	61.90	61.90	-	-	-	-	-	-
2022	81.80	72.73	65.00	80.00	-	-	-	-
2023	75.00	Going on	68.00	Going on	90.00	-	-	-

Analysis and Remedial Measures / Actions Taken:**BATCH 2021-2022**

Sem 1 & Sem 2: The percentage is 61.90%.

Remedial Actions:

- Used interactive and engaged teaching methods to improve student interest and understanding of the subjects.

- *Regular assessments: Implemented regular quizzes and assignments to monitor progress and provide immediate feedback.*

Sem 3: Improvement to 65%.

Remedial Actions:

- *Provided mentoring sessions to offer personalized guidance and support.*
- *Peer study groups: Encouraged participation in peer study groups to facilitate collaborative learning and peer support.*

Sem 4: Significant improvement to 80%.

Remedial Actions:

- *Provided access to additional learning materials, such as online courses, tutorials, etc.*
- *Solving previous SEE question papers*

Sem 5: Further improvement to 90%.

Remedial Actions:

- *Encouraged participation in advanced courses, workshops, and seminars to further enhance knowledge and skills.*
- *Offered leadership roles in academic clubs or study groups to build confidence and responsibility.*

Batch : 2022-2023

Sem 1: Percentage is 81.80%.

Remedial Actions:

- *Continued academic support: Maintained the strategies that led to improvement, such as tutoring, mentoring, and regular assessments.*
- *Extracurricular engagement: Encouraged involvement in extracurricular activities to foster a well-rounded educational experience.*

Sem 2: Percentage is 72.73%.

Remedial Actions:

- *Identify causes: Conducted a review to understand the reasons for the Drop in performance, such as personal issues, increased difficulty of coursework, or lack of engagement.*
- *Parental involvement (PTM): Engaged parents or guardians in the process to provide additional support and encouragement at home.*

Sem 3: Percentage is 68%.

Remedial Actions:

- *Intensive review sessions: Conducted intensive review sessions focusing on the most challenging subjects or topics.*

Batch : 2023-2024

Sem 1: Percentage is 75%.

Remedial Actions:

- *Continuous monitoring: Implemented continuous monitoring of progress through regular check-ins and assessments.*

PG Results

DEPT : MBA			
Semester	2021	2022	2023
1st	70.37%	62%	89.6%
2nd	100%	85%	86%
3rd	87.03%	93.33%	91.38%
4th	96.42%	100%	On Going

Remedial Measures:

- Provided robust student support services, including academic advising, counselling, and remedial classes for students needing extra support.
- supported students to regularly practice solving previous year question papers to enhance exam readiness and performance.
- Prepared Question bank to support students to improve their performance.

DEPT : MCA started in 2022			
Semester	2021	2022	2023
1st	-	88.33%	94.52%
2nd	-	96.67%	
3rd	-	-	96.61%
4th	-		Going on

Remedial Measures:

- Students were mentored individually after the results were announced so that they clear in the next semester. Except one student all the students cleared the backlogs
- One student having backlogs in three subjects in 1st semester and four subjects in 2nd semester. Due to this he was lost eligibility to the next year. Student was informed to attend classes with mutual consent with the faculty. He was called and informed to apply for examination in the next upcoming semester and important questions and notes were sent and informed to their parents.
- Two students had got the backlogs and were mentored. They were informed to clear the subjects in the fourth semester. Guidance for clearing the backlogs is provided.

Para 3.05 - - Admission and Placement -Table 2**Action taken on improving the admissions and placements in the Civil and Mechanical Engineering Departments****Department : Civil Engineering**

1. Faculty representation in professional bodies/societies: Dr. Santhosh B S is nominated as Hon Secretary, Indian Concrete Institute-Bengaluru Centre. This opportunity offers numerous advantages to the institution, including enhancing the institution's reputation and visibility all over the country, improving faculty development and benefiting students.
2. Faculty representation in National Accreditation Body: Dr. Santhosh B S is qualified and identified as an assessor in the National Accreditation Board for Testing and Calibration Laboratories (NABL), New Delhi.
3. Faculty Engagement in consultancy work: Dr. Santhosh B S, Dr. Shashikumara, Dr. Abdul Razak B H, Mr. Abhishek R. and Mr. Pramukh S., are engaged in consultancy works (RDPR, KRIDL., etc.), They visit different locations and government offices, meeting government officials, contractors, companies, etc., which enhances the institution reputation and visibility in the civil engineering field.
4. Faculty representation in government organization: Dr. Hemalatha H N is recognized as a technical committee member for the urban water supply and sanitation department, Government of Karnataka.

5. **Social Media Campaigns:** Utilizing platforms like Instagram, Facebook, and LinkedIn to showcase student projects, faculty achievements, and departmental events.
6. **Industry Partnerships:** The Department has established good relations with more than 30 companies and signed MoU with more than 10 companies to provide students with real-world experience through free and stipend paid internships and cooperative education programs. Mr. Harshitha and Dr. Sanjay Shekar, are the Placement and training coordinators of the department.
7. **Alumni Networks:** Leveraging alumni networks to provide mentorship, internship opportunities, and job placements for current students.
8. **Success Stories:** Showcasing successful alumni and arranging interactions with alumni to inspire prospective students and demonstrate the potential career paths available to graduates.
9. **Effective Teaching-Learning Process:** The strategies adopted to ensure an effective teaching and learning process
 - a. Adopting active learning techniques such as discussions, group work, and hands-on activities to engage students.
 - b. Implement problem-based learning where students solve real-world problems.
 - c. Encouraging students to attend seminars, conferences and workshops outside the institution.

Department : Mechanical Engineering

Faculty of the department are striving hard to improve the admissions. The details of the efforts made are:

Direct efforts:

Visit to Polytechnic Colleges (for lateral entry) and highlight about the department. Few of the colleges visited are Govt. Diploma colleges at Channapatna, Ramanagar, PVP (Dr. AIT Campus), Mysore, Chamarajnagar, etc. Also Working with the centralized admission team in the Institute.

Indirect efforts:

- Conducting online DCET coaching under societal activities to connect students
- Conducting PTM to highlights about the department.
- Activities conducted in the department are being publicized in social media.

Para 4.05 Slow Learners Improvement– – Table 3.

Identification of Slow Learners and Actions Taken to improve their performance.

Dept : Mechanical Engineering

- a. **Analysis of individual students' performance in CIE and SEE, identification of slow learners, actions to improve the performance.**

Identification of slow learners in each course based on the performance of the CIE-I (lesser than 40% marks and below (or 10% of students from bottom of their score in CIE-I).

Sem	Courses	No. of slow learners	Actions taken	Improvement in CIE and SEE
1	Maths: Dr. Umadevi	05	Sharing class notes, conducting class test, solving previous years question papers	Improved in CIE but not in SEE.
	Physics: Dr. Shashidhar	06	Sharing class notes, solved previous year SEE papers, review of syllabus.	Improved in CIE and SEE.
	EME: Mr. Praveen Kumar	04	Solving previous year question paper, sharing class notes, motivating students with discussion	Improvement in Examination.
	C Programming – Dr. Anandkumar R Annigeri	14	Extra classes engaged. Highlighted and trained student to score good marks	CIE improved. SEE-09 not successful
3	Mechanics of Materials: Dr. Veeresh B R	08	Extra classes taken and solved previous year question papers	Improved in SEE
	Manufacturing Process: Dr. J S Srikantamuthy	06	Additional classes taken and repetition of important topics done	Improved in SEE
	Material Science: Dr. Anilkumar K S	07	Additional classes are taken and the previous year question papers were solved	Improved in SEE results
	Basic Thermodynamics: Mr. H B Marulasiddeshi	10	Additional classes engaged. Solved more numerical and repetition of important topics	Improved in CIE
5	Theory of Machines: Dr. Venkatesh B N	08	Solved SEE exam papers and taken extra classes	Improved in CIE
	Thermo Fluids: Mr. H B Maralusiddeshi	08	Solved a greater number of problems. Important questions were repeated.	Improved in CIE
	FEM: Mr. Kousik S	05	Solved numerical problems extensively. VTU previous years question papers solved	Improved in CIE
	Modern Mobility: Dr. K B Yogesh	05	Extra classes taken and solved SEE papers	All are passed except one student.

Department : Civil Engineering

b. Analysis of individual students' performance in CIE and SEE, identification of slow learners, actions to improve the performance.

SI No	Name of the teacher	Name of the subject	No. of Slow Learners Mentored	Action Taken	Improvement in CIE and SEE
1	Ms. Harshitha M N	Strength of Materials - BCV301	10	Remedial classes	12 students have failed in SEE
2	Ms. Basavaraj Akki	Engineering Survey– BCV302	08	Remedial classes	6 students have shown significant improvement in CIE and SEE.

SI No	Name of the teacher	Name of the subject	No. of Slow Learners Mentored	Action Taken	Improvement in CIE and SEE
3	Dr. P. Nagabhushana	Engineering Geology – BCV303	07	Remedial classes	5 students have shown significant improvement in CIE and SEE.
4	Dr. P. Nagabhushana	Water Supply and Waste Water Engineering– BCV304	02	Remedial classes	1 student failed and the other have improved
5	Dr. Shashikumara S R	Computer Aided Building Planning and Drawing – BCV305	02	Remedial classes	1 student failed and the other has improved
6	Dr. Sanjay Shekar N C	Data Analytics with Excel - BCV358A	01	Remedial classes	The student was given NSSR
7	Mr. Pramukh N	Sustainable Design Concepts in Building Services- BCV306C	05	Remedial classes	4 students have shown significant improvement in CIE and SEE.

NSSR: Not Satisfying Sessional Requirements (failing in securing requisite marks in CIEs); **CIE** – Continuous Internal Evaluation; **SEE** – Semester End Examination

Para 5.05 Details of Mentoring – Table 4.

Mentoring Details and Actions Taken to improve the performance.

Dept : Mechanical Engineering

Details of Individual student mentoring: Mentoring activities in the department are in place. Approximately, 20 students are assigned to each faculty for mentoring. 2 to 3 meetings per semester will be held for continuous improvement. The details of mentoring are as follows:

Year (2023-24)	Faculty Mentor	Points discussed
I	Mr. Marulasiddeshi HB	Attendance status, Notes, Educational Journey and career student guidance with encouragements.
	Dr. Prashantha B G	Advised to excel in academics and as a complete person
II	Mr. T K Nagaraja	Attendance, Subject difficulty, and encouragement to improve IA
	Dr. Santhoshkumar B M	Attendance, IA marks and SEE marks
III	Mr. Prajwal M	Conducted 2 meetings. Academics, Placement training, attendance requirements.
	Dr. Gowreesh SS	Discussion on difficult subjects and counseling to study methods
	Dr. Devappa	Conducted 2 meetings. Attendance requirement improvement in the CIE, Studies and placements

Year (2023-24)	Faculty Mentor	Points discussed
IV	<i>Dr. B N Venkatesha</i>	<i>Discussed the result, revaluation, attendance and IA marks</i>
	<i>Dr. Veeresh B R</i>	<i>Discussed attendance, IA and SEE marks</i>
	<i>Dr. Anilkumar K S</i>	<i>Discussed results, revaluation, attendance status, notes updates, and marks scored in IA tests</i>

Dept : Civil Engineering

Year	Faculty Mentor Name	No. of Students	Mentoring frequency and the points discussed	Improvement
II	<i>Rashmi S M</i>	23	3 meetings per semester <ul style="list-style-type: none"> • <i>Performance in CIE</i> • <i>Result analysis of the previous semester</i> • <i>Preparations for SEE</i> • <i>Any issue related to teaching-learning process.</i> 	<i>The students have requested for remedial classes for the Strength of Materials subject, during the mentoring meeting and the same has been scheduled in the last week of July 2024 by the respective subject teacher.</i>

Resolution:

- Noted.

42.06 Campus Infrastructure Development (Phase – III)**Resolution in the Previous Meeting:**

- As per the Chairman's instructions, final approval for the construction of the proposed Multi-Purpose Hall will depend on the following factors being determined: proper acoustic seating arrangements, the density of the people gathering there, open area, movement of the people, and outside movements such as EXIT/Entry. The estimate and Drawings also need to be finalized. It is suggested to have discussions with JSS-HCR, as they have better experience in such projects.

Action Taken:

- *The Executive Secretary, JSSMVP and the Director- Engineering Division, JSSMVP have made the site inspection.*
- *It is informed by the Management that His Holiness has expressed his willingness to visit the location before finalization. Whenever His Holiness is in Bengaluru, the Institute will co-ordinate and arrange the visit of His Holiness to the institute.*

Resolution:

- Noted.

42.07 Technical Papers / Publications / Articles presented by the faculty**Resolution in the Previous Meeting:**

- The Principal has to submit the publication details of all the faculty members in Scopus, WOS and other peer-reviewed journals for three consecutive years 2021, 2022 and 2023 in the next meeting.
- As informed by the Hon'ble Executive Secretary, the publication details of all the faculty members have to be included in the ERP, which would be useful for Online performance-based assessment.

Action Taken:

- Consolidated Publication details of all the departments for 3 years are detailed in Para 6.07 Publications -Table-5.
- The publication details of the faculty members are being included in the ERP Portal

*Para 6.07 Publications -Table-5***Publication Details (numbers) of all the faculty members in WoS, Scopus and Others (for the last 3 years)**

Sl. No.	Dept.	2021				2022				2023			
		Scopus	WOS	Oth	Total	Scopus	WOS	Oth	Total	Scopus	WOS	Oth	Total
1	CSE	05	02	09	16	11	12	19	42	09	18	16	43
2	ECE	23	08	40	71	40	09	09	58	71	26	04	101
3	ISE	02	01	29	32	09	03	01	13	13	04	12	29
4	EIE	06	06	-	12	03	03	-	06	02	01	-	03
5	Mech	06	13	08	27	10	12	04	26	05	18	08	31
6	Civil	07	04	-	11	02	-	-	02	01	-	-	01
7	R&A	03	-	-	03	01	-	-	01	02	-	-	02
8	AI&ML	01	-	-	01	01	-	-	01	04	03	01	08
09	MCA	-	-	-	00	-	-	-	00	01	-	01	02
11	MBA	04	01	-	05	03	03	-	06	03	01	06	10
11	Maths	07	09	02	18	02	01	-	03	04	01	05	10
12	Phy	03	01	-	04	07	-	-	07	05	01	-	06
13	Chem	01	10	02	13	-	13	-	13	02	10	-	12
Total		68	55	90	213	89	56	33	178	122	83	53	258

Resolution:

- *Noted.*

42.09 Seminars, Workshops, Webinars, Conferences and Guest Lectures, Conducted by the College

Resolution in the Previous Meeting:

- As per the suggestions of the Executive Secretary and Dr. Shyam Vasudeva Rao, the purpose of conducting the programs and their impact analysis after the program are also to be included in the list from the next meeting onwards.

Action Taken:

- Included the Impact analysis / outcome to all the programs conducted since the last meeting. Details are reflected under Agenda Item 43.09 from pages 42 to 49 *Agenda Notes*.

Resolution:

- *Noted.*

42.11 Report on Training And Placement

Resolution in the Previous Meeting:

- As suggested by the Hon'ble Executive Secretary, rigorous efforts shall have to be made to bring mass recruiters like M/s. Wipro, M/s. Infosys, etc. for placements in large numbers. To keep on conducting activities on technical skills and communication, once in 6 months, to improve placements in the Institute. The Principal / Placement Officer of the Institute has to implement various methodologies / norms to enhance the placements in the Institute as per the article, from the daily, Times of India dated 31st March 2024, circulated by him in the meeting.
- As suggested by the Hon'ble Member, Dr. Shyam Vasudeva Rao, the Institute can try internships along with placements in the same company.

Action Taken:

- *Efforts were made to reach major mass recruiters viz, Wipro, Cognizant, Infosys, TCS, etc. through E-mails, parents' network, alumni network from linkedin platform, etc.*
- *M/s. Cognizant visited the Campus and recruited 14 students very recently.*
- *M/s. TCS and M/s. Infosys recruitment is in process, and it is expected that a good number of placements from these companies.*
- *Wipro has not yet initiated the hiring process in our Institute.*
- *Good number of activities were conducted to enhance the technical and communication skills of students, which is detailed below in Para 7.11 **Training and Placement Table – 6.***
- *Various methodologies are being followed for improvement in placements, which is detailed below at*

Para 7.11- Implementation of Various Methodologies and Table -6**Activities conducted to enhance technical, and communication skills, etc.**

The following activities are conducted to enhance the technical, aptitude and soft skills of students:

1.	The awareness program on Options, Opportunities and Preparations was conducted by Dr. H. R. Mahadevaswamy, Joint Director, TED, JSS Mahavidyapeetha, Mysuru for 6 th semester students on 21/05/2024 and for 4 th semester students on 06/07/2024.
2.	The Department wise Orientation Program was conducted by the placement team during the first and second weeks of June 2024.
3.	2 Days Hands-on workshop in batches (100 students per batch) on Industry Oriented Coding Practices for 6 th Semester CSE, ISE, AIML students on 14/06/2024, 15/06/2024, 28/06/2024, 29/06/2024, 05/07/2024, 06/07/2024, 12/07/2024 and 13/07/2024. Mr. Channabasappa Heralgi, Technical Architect, Tecktronics was the resource person.
4.	Soft Skills workshop on Influence the Interviewer by Mr. Ramani Venkat, Personality Development Coach was conducted on 11/06/2024 and 12/06/2024 for 6 th Semester students of all the departments.
5.	2 Days Data Structures and Algorithm workshop was conducted on 29/06/2024 and 06/07/2024 for 6 th Semester ECE and EIE students. Dr. Mahesha Pandit, CTO, M/s. Canarys Automation Solution, Bengaluru was the resource person.
6.	2 Days technical workshop was conducted for 6 th Semester ME and R&A students on 26/06/2024 and 27/06/2024 by Mr. Shankar Prakash, Managing Director, M/s. Royota Engineering Solutions Pvt. Ltd.
7.	One Day technical workshop was conducted for 6 th semester Civil Engineering students on 02/07/2024 by Dr. M K Nagaraj, Former Professor, Dept. of Civil Engg., NITK Suratkal.
8.	Two Days Aptitude workshop was conducted in batches for 6 th semester students of all the departments in batches on 01/07/2024 to 04/07/2024, and 08/07/2024 to 11/07/2024.

Para 7.11 - Implementation of Various Methodologies and Action Plan Table - 7**Usage of Learning and Assessment Platforms:**

1.	Learning path using Infosys is shared among the students.
2.	Assessment Platform: An online assessment tool called Superset Launchpad+ is procured. Licenses will be issued to each student. Each student's assessment status and analytics will be monitored. Superset is a one-of-its-kind modern Placements Automation & Analytics Platform that offers multiple assessments on each topic of aptitude, verbal and technical skills. It also provides company-specific assessments. Superset provides assessment launcher for placement cell to launch assessment and track the students' progress with analytics. Companies like Cognizant, Capgemini, etc. use superset as a platform for conducting campus drives.

- | |
|--|
| 3. <i>Every week, coding / aptitude / technical assignments are shared with students using Google Classroom.</i> |
| 4. <i>The students of 2024 passed out and 2025 passing out batches are onboarded to the AICTE career guidance portal. Through this portal, students can apply for various internships / job roles.</i> |
| 5. <i>The students of 2025 passing out batch are onboarded into the TCS ION portal for the Employment Readiness program.</i> |

Engaging with Alumni Network:

- | |
|--|
| 1. <i>E-mails are sent to alumni for seeking their support to connect with HR teams for internships and placement opportunities. As on 10th July 2024, 5 alumni responded positively. One placement drive from M/s. TEConnect through alumni is in process.</i> |
| 2. <i>E-mail sent to alumni for seeking their registrations to conduct MOCK interviews. 18 alumni responded positively for the same. MOCK interview sessions are planned in the month of August/September 2024.</i> |

Other Initiatives:

- | |
|---|
| 1. <i>Internships: Working with GINSERV and STEP for internships in startups. 07 students received internship in ethan.ai through GINSERV. Efforts for Connecting with all major recruiters for internship and full time offers are in place. Many companies are currently working on this model. Discussions are in place with M/s. Toyota, M/s. Mearsk, M/s. Afford Medical Technologies for internships.</i> |
| 2. <i>MOCK assessments are planned in the 3rd week of July through test vendors.</i> |
| 3. <i>Connecting with companies through parents contact. 07 students placed in M/s. Conduent. This was through a parent of our ECE student.</i> |
| 4. <i>In order to get good conversion rate, TCS company specific session and MOCK assessment was conducted through M/s. Super Mentor.</i> |
| 5. <i>Coding platforms like Leetcode, Hacker rank, Hacker earth, etc. are promoted among students during orientation sessions and technical trainings.</i> |
| 6. <i>Pre-placement training through a single vendor, training components were divided in branch/domain specific modules. Renowned and expert resource persons in the particular domain were identified and the training was offered to enhance the effectiveness of trainings.</i> |
| 7. <i>Classes on Pre-Requisites for placement technical training for ECE & EIE students were conducted through in-house faculty members (Ms. Sudha & Ms. Reshma from ISE and Ms. Snehalatha from CSE).</i> |
| 8. <i>Connecting with recruiters through LinkedIn is in progress. The recruiting persons (HRs) of different companies are being connected and invited for the campus Drives.</i> |

Action Plan:

1. <i>Initiating Pre-Placement Training from 3rd Semester.</i>
2. <i>Sending campus placement invitation to 300+ companies.</i>
3. <i>Connecting with more startups through LinkedIn network.</i>
4. <i>Inviting industry resource persons for various activities to strengthen the recruitment process.</i>
5. <i>Motivating students to participate in hackathons, coding events, etc.</i>
6. <i>Company Specific MOCK assessments will be conducted.</i>
7. <i>Connecting students with alumni to understand the recruitment process of that company before the recruitment drive.</i>

Resolution:

- *Noted.*

42.14 Any other Matter with the Permission of the Chair**Resolution in the Previous Meeting:**

- Dr. Shyam Vasudev Rao suggested that the Institute shall establish various Clubs in each of the departments like the Automotive Club, EV Club, etc.

Action Taken:

- *The Department of ECE has a student club ATHARVA and IETE students' chapter. Various activities are being conducted under the club and chapter.*
- *The Mechanical Engineering Dept. has Tachyon Motor club. Under this club, students have built the racing car, electric two-wheeler and participated in the competitions in the year 2021, 2022 & 2023. Presently students are willing to build the car and hybrid two-wheeler and working on sponsorship from external agencies.*
- *The R&A dept has students branch chapter, IEEE- RAS (Robotics and Automation Society): 18 students have already registered.*
- *The CSE Department has SUDO club and Computer Society of India (CSI) students' chapter. Various activities on skill development are being conducted that help in placements.*
- *The ISE Department has a main student Club SAMYOG. Under this, various clubs one IOT, Web development, AIML, Cyber Security are created for conducting various activities.*
- *The E&IE Department has created the student club INSTRA to conduct various technical activities.*

Resolution:

- *Noted.*

Items for Information

43.03.01 New Appointments / Promotions / Relieving from Duty:

Note: Details of Appointments / Promotions / Reliefs from 01/03/2024 to 15/07/2024

A	Appointments	Teaching	- 06 Nos.
		Non-Teaching	- Nil
B	Promotions	Teaching	- 02 Nos.
C	Reliefs	Teaching	- 05 Nos
		Non – Teaching	- 01 No.
D	Vacancy (20:1)	Professors	– 03 Nos.
		Associate Professors	– Nil
		Assistant Professors	– 18 Nos

- The Principal presented the statistical information on the new appointments, resignations and the number of faculty required for various positions.
- The Chairman expressed his willingness to know whether the recent appointments were made according to the rules of the University and whether all the selection committee members are satisfied. The Executive Secretary stated that the selection committee, which comprises the Chairman (himself), the Director, the Joint Director of the Technical Education Division at JSSMVP, the Principal of the Institution, and Subject Experts, are satisfied with the appointments.
- The Principal submitted that, it has become very challenging to find and retain the faculty for the IT-related departments like CSE, ISE, CSE(AI&ML), etc. since many colleges have started IT related disciplines and/or increased the intake of the students in these disciplines.
- Dr. Shyam Vasudeva Rao stated that, the HR Manager of the Institute should consistently monitor and search for profiles of IT professionals on LinkedIn, Naukri, and other platforms. After identifying the potential candidates, they should reach out to them to gauge their interest in joining our Institute. If the individuals express their interest, they should be encouraged to apply and join our team.
- The Executive Secretary stated that in the past 5-10 years, more than 20 to 25 faculty members have left the institution. The Heads of the Department are expected to work as part of a team, collaborate with colleagues, and foster a positive attitude within the department. Additionally, he emphasized that the talented faculty are an asset to the institution and should be motivated through incentives.
- The Chairman mentioned that the faculties who are valuable (assets) to the institution should be retained by offering them suitable positions and increments and by engaging with them.
- The Joint Director mentioned that, two Associate Professors who were planning to leave the Institute have been retained after speaking with and counseling them.

- The Principal mentioned that it has been observed that faculty members are facing difficulties in managing academic stress (maintaining work-life balance). Therefore, a stress management session is also planned for the faculty members to help them cope with these issues.

Resolution:

- As suggested by Dr. Shyam Vasudeva Rao the HR Manager of the Institute should consistently monitor and search for profiles of IT professionals on LinkedIn, Naukri, and other platforms. After identifying the potential candidates, they should reach out to them to gauge their interest in joining our Institute. If the individuals express their interest, they should be encouraged to apply and join our team.
- As suggested by the Executive Secretary, the Heads of all the Departments are expected to work as part of a team, collaborate with colleagues, and foster a positive attitude within the department.
- As suggested by the Hon'ble Chairman, the senior faculties who are an asset to the institution should be retained by offering suitable positions and increments if they are planning to resign.

43.03.02 Staff registered for Higher Studies

Note :

- Ph.D. Awarded during the period from 01/03/2024 to 30/06/2024 – 05Nos.
- Faculty submitted Thesis & Viva- Voce completed during the above period - Nil
- Total number of faculty pursuing Ph.D. program - 55 Nos.
- Total No. of Non-teaching staff pursuing higher studies - 04 Nos.

Resolution:

- Noted.

43.03.03 Admissions

Note :

- Update on UG Admissions for the Academic Year 2024-25 - as on 15/07/2024
- Admissions under the Management Category are almost closed.
- The first round of Admissions under the COMED-K category has started from 15/07/2024. Out of 214 seats, 211 seats have been allotted by COMED-K. As on 20.07.2024, 5 students have taken admission.
- The option entry for students aspiring for Admissions under KCET is yet to start.

Details of Admissions under Management Category as on 20/07/2024

Sl. No.	Dept. / Branch	Intake under Management	Admitted	Vacant
1	CSE	45	45	00
2	ISE	45	43	02
3	CSE (AI&ML)	22	22	00
4	ECE	45	44	01
5	EIE	15	15	00
6	R&A	08	07	01
7	Mech Engg	15	15	00
9	Civil Engg	15	09	06
Total		210	188	10

Discussions in the Present Meeting:

The Principal presented the admission statistics of the Institute for the AY 2024-25. He mentioned that, For the AY 2024-25, the number of admission enquiries has been more than 3500 compared to the last year's number of 2900.

The Chairman while appreciating the efforts of the Institute mentioned that some of the good steps taken by the Institute have yielded the intended results now.

The Joint Director mentioned that all the seats under the management category for CSE, CSE (AI&ML), ISE, ECE, EIE and ME are already full. A few seats in R & A and Civil Engineering have to be filled. This trend shows that there is a scope for an increase in intake.

Resolution:

Noted.

43.05: Audit Report for AY 2023-24 and Audit Objections for the Year 2023-24.**Audit Report for the Academic Year 2023-24**

Year	Income	Expenditure
2023-24	Rs.5,415.23 Lakhs	Rs. 3,784.00 Lakhs

AUDIT OBJECTIONS FOR THE YEAR 2023- 24**College A/c.**

AR No.	Period of AR	Total No. of AE raised in the AR	Objections Money Value (in Rs. Lakhs)	No. of AE Settled	Clearance money Value (in Rs. Lakhs)	No. of AE still outstanding	To be Cleared money value (in Rs. Lakhs)
2490	01.09.2020 to 31.03.2023	18 Nos.	84.52	14 Nos.	32.18	4 Nos.	52.34

Out of the pending objections of Rs.52.34 Lakhs, the major objections are with regard to the fees collection from passed-out students, discontinued students and a few regular students (1 no.) with a total of Rs. 43.44 lakhs. Details are as follows:

Sl. No.	Objections	Amount to be cleared	Remarks
1.	Fees due from Passed out Students	Rs.17.39 Lakhs	These students' original documents are with the Institute.
2.	Fees are due from students who have discontinued their studies.	Rs.23.80 Lakhs	
3.	Fees due from regular students	Rs.2.62 Lakhs	
4.	Fees due from PhD students	Rs.3.84 Lakhs	
5.	Library Missing books recovery (1:2)	Rs.3.91 Lakhs	
6.	MODROB Funds from AICTE	Rs.0.78 Lakhs	To be released from AICTE.

Boys Hostel A/c.

AR No.	Period of AR	Total No. of AE raised in the AR	Objections Money Value (in Rs. Lakhs)	No. of AE Settled	Clearance money Value (in Rs. Lakhs)	No. of AE still outstanding	To be Cleared money value (in Rs. Lakhs)
2463	01.09.2020 to 31.03.2023	10 Nos.	8.08	09 Nos.	8.08	Nil	0.0

Girls Hostel A/c.

AR No.	Period of AR	Total No. of AE raised in the AR	Objections Money Value (in Rs. Lakhs)	No. of AE Settled	Clearance money Value (in Rs. Lakhs)	No. of AE still outstanding	To be Cleared money value (in Rs. Lakhs)
2467	01.09.2020 To 31.03.2023	11 Nos.	2.57	10Nos.	2.02	01 No.	0.55

Discussions in the Present Meeting:

The Principal presented the statistics of the audited report of the Institute for the AY 2023-24 and the Audit Objections of the Institute for 2023-24. He mentioned that out of the pending objections, the major objection is with regard to the fees collection from passed-out students, discontinued students and a few regular students, totally worth Rs. 43.44 lakhs. Since, the original testimonials of passed-out students and the discontinued students are with the Institute, these students have been informed to clear their dues before taking their original testimonials.

The Chairman mentioned that, 99% of the students will come back for collecting their originals and during that time, the Institute shall collect their fees dues and issue the original documents.

The Executive Secretary also expressed that the fee dues may be due to the fact that students might have discontinued their studies due to financial constraints, while others may have failed in some subjects and subsequently discontinued the course. It should not be assumed that everyone will come to collect their original marks cards by paying the fees due; some may also obtain duplicate marks cards from the 10th and PU board by filing a missing document complaint.

The Chairman mentioned that there may be some practical difficulties for the students and they may have valid reasons for not paying the fees. The Principal should examine such cases and find out the valid reasons for submitting to the Audit section for closure of the Audit Enquiry.

The Executive Secretary informed the Principal to double-check the fee register and create a list of students who need to pay the outstanding dues to the college. A letter advising these students to settle their fee balances and collect their original marks cards should be sent. Additionally, if the students are facing financial constraints, they should be given the option to pay the dues in installments, and the inquiry should then be closed.

The Joint Director said that the students who have discontinued their studies will neither collect their original testimonials nor pay the fees to the Institution. Fee dues from the discontinued students and passed out students are there from the year 2020 to 2022. Starting from AY 2022 – 23, fee from the students is being collected meticulously. The process is made online through ERP since the year 2023-24. Students who have not paid their fees are asked to clear the dues before appearing their CIEs / university examinations.

Resolution:

- As informed by the Hon'ble Chairman and the Executive Secretary, the Institute has to make arrangements to contact the students who have discontinued the course and request them to clear the pending dues and collect their originals. If there are financial constraints, request them to clear in installments. Write a letter to this effect to the Audit Section and obtain approval to clear the inquiries.

Agenda Item No. 43.05: Academic Performance in the University Examinations**RESULT STATISTICS****Semester-wise UG Results of VTU Examinations December 2023 /January 2024**

Branch	Percentage of Results in I semester		Percentage of Results in III Semester		Percentage of Results in V Semester		Percentage of Results in VII Semester		Percentage of Results in VIII Semester	
	2023	2022	2023	2022	2023	2022	2024	2023	2024	2023
CSE	90.01	98.41	84.52	82.67	93.03	94.26	93.63	93.33	98.11	98.58
ECE	82.07	78.24	60.06	68.91	81.35	76.75	93.15	91.79	96.60	95.63
E&IE	57.00	67.00	61.00	55.00	85.00	91.00	86.00	97.00	100	100
ISE	83.00	90.00	82.80	81.20	92.50	82.30	90.00	90.00	96.00	98.50
Mech	33.00	29.00	38.00	33.33	40.00	40.48	88.1	91.00	95.23	92.03
Civil	32.00	73.00	41.00	35.00	60.00	59.00	79.00	84.00	91.00	92.00
CSE (AI&ML)	87.00	95.00	79.00	79.00	87.00	-	-	-	-	-
R&A	75.00	81.00	68.00	65.00	90.00	-	-	-	-	-
Overall College	81.00	83.00	72.84	40.57	84.14	74.00	90.90	92.00	96.50	96.00

Semester-wise PG Results, VTU Examinations December-23/January, 2024

Branch	Percentage of Results in I semester		Percentage of Results in II Semester		Percentage of Results in III Semester		Percentage of Results in IV Semester	
	2023	2022	2023	2022	2023	2022	2023	2022
MBA	81.50	-	-	-	91.38	96.6	-	-
MCA	88.33	-	96.67	-	96.61	-	-	-
MTech Data Science	-	-	-	-	100	100	-	-

Discussions in the Present Meeting:

After reviewing the detailed report, the Chairman and the Executive Secretary expressed their concern about the poor results in 2nd & 3rd year, especially with Civil, ME and EIE disciplines. They observed that there has been a decreasing rate of failures in the 3rd, 4th, and 5th semesters. However, there is an improvement in the 6th to 8th semesters, but it still falls short of expectations.

The Joint Director mentioned that, there have been more failures in the Mathematics subject, especially among Civil and Mechanical Engineering students who have admitted with low rankings, as well as diploma students entering directly into the second year. These students find mathematics subject very challenging in their second year, but start to improve from the third year onwards. To address this issue, a Capacity Building workshop was organized in the college for our faculty members and also for faculty from other colleges. This workshop aims to enhance the knowledge and teaching abilities of teachers handling Mathematics subjects. He further added that, some companies have implemented a new policy for placements, where students who have failed in the first and second years are not considered for placements. In response to this, the capacity building workshop is being conducted to improve the proficiency of teachers in handling Mathematics subjects.

The Principal mentioned that all students will have a common set of subjects in their first year. They will then specialize in their respective departments from the 2nd year onwards. These departmental subjects may be a bit challenging at first and it may take some time for the students to adjust. However, by the 6th semester, they would be more familiar with these subjects and start performing better, resulting in fewer failures. Their academic performance should continue to improve in the 7th semester, and this progress is evident in their results in the 8th semester.

The Chairman mentioned that the final year results are crucial for students when they complete their degree. The results in the 7th & 8th semester in all the departments have consistently been above 90% for the past 3 years, which is quite satisfactory.

- The Chairman and the Executive Secretary urged all the faculty members to put more efforts to improve the performance all the students in all the semesters by giving individual attention. Mentors to play a crucial role in guiding the students wherever it is necessary. They have to prepare all the students for CIEs as well as SEEs by giving more attention to the slow learners. A report of the same to be submitted in the next meeting.

Resolution:

- As informed by the Hon'ble Chairman and Executive Secretary, the faculty of all the departments have to give individual attention to the students to improve their performance. the Mentors have to play a crucial role in improving the performance of the students allotted to them. They have to prepare all the students for CIEs as well as SEEs by giving more attention to the slow learners. A report to be submitted in the next meeting.

Agenda Item No.43.06: Campus Infrastructure Development (Phase – III)

Augmentation of the following Infrastructure to our campus

A. Amenities Block

- Canteen for students and staff members
- Stationery shop
- Medical room, Post office and Bank (optional)

Though the existing canteen is catering to the needs, the vendors are hesitating to take-up the contract fearing lack of business, since the canteen location is not accessible to the public also. In the last 2 years, four vendors have stopped their service and hence, our students and staff members are relying on the canteens outside the campus.

A small stationery shop is functioning in the campus. However, it is not catering to the entire stationery needs of our students.

As per the requirements of all the statutory bodies (NBA, NAAC, LIC of VTU, AICTE, etc.), a separate medical room and the necessary facilities are to be established.

Possible location:

- ☞ The amenities block is preferred to be constructed adjacent to the main road near Academic Block – B.

B. Refurbishing / Refurnishing / Modifying Office Layout

- At present, the Establishment & Maintenance Sections have occupied a room of 200 sq. m., Accounts section – 150 sq. m., Examination section – 100 sq. m., Admission section – 150 sq. m and Central stores – 150 sq. m. in Academic Block-A.
- The space audit team from SJCE and JSSAHER, Mysuru, during Sept. 2022, has conducted an audit of the space used by different entities in the institutes. It has suggested that all the above sections can be accommodated in one room of 200 sq. m, except Central stores. The central store office can function in a small room and the stores of items can be maintained in the basement of Academic Block-A. The refurnishing / layout modification will release space of 3 rooms which can be converted into classrooms or laboratories.
- Space available in the Basement Floor has been identified for the proposed Central Stores Office and Store room for the Accounts Section.
- For the modification of the Office Layout, Engineering Division, JSSMVP, Bengaluru has been requested for an estimate, which will be again submitted for approval.

Discussions in the Present Meeting

The Chairman desired to know the status of construction of an Auditorium / Multipurpose Hall.

The Executive Secretary informed that he and the Director (Technical) have inspected four potential spots for construction. It has been decided to construct near the main entrance of the college, which is

connected to the Uttarahalli-Kengeri Main Road and will attract more public / commuters. His Holiness has expressed his willingness to visit the location before finalization.

The Chairman also opined that it is feasible to construct the auditorium near the main entrance as it will attract more attention.

Regarding the construction of Amenities Block, the Joint Director mentioned that the present canteen is running in a small temporary GI Sheet building. As the strength of the students and the staff members is more than 3500, the present canteen is insufficient for catering the present strength. During holidays and weekends, there will be no students in the campus and hence the canteen vendors expressed that it is difficult to run the canteen uninterrupted. Vendors have been requesting to give public access to the canteen. Also, there is a need for the stationery shop, post office, and laundry to cater to the needs of students within the campus. Hence, it is proposed to construct an Amenities Block within the campus or just on the border of Uttarahalli-Kengeri Main Road with all these facilities.

Regarding the refurbishing of the Office Layout, the Chairman and the Executive Secretary mentioned that since the UGC has approved this Institute as an Off-Campus Institute under JSS-AHER, Mysuru, the admission for the AY 2025-26 will be not through VTU but through JSSAHER. Hence, the Office Layout needs to be modified to meet the standards of JSSAHER University. We need to obtain multiple quotations from different vendors with various design options. Once the quotations are finalized, the designs will be developed accordingly in order to create a fully developed campus.

Resolution:

➔ Noted

Agenda Item 43.07: Technical Papers / Publications / Articles Presented by the Faculty

**Brief summary of Technical Papers and Articles Published by Staff
Previous three Academic Years**

Sl. No.	Academic Year	No. of Technical Papers and Articles Published by Staff
01	2021-22	213
02	2022-23	178
03	2023-24	258

The Principal presented the statistics of publications for three years 2021, 2022 and 2023.

Discussions in the Present Meeting:

The Chairman pointed out that, while there has been an increase in the number of publications it is also necessary to maintain quality publications. He emphasized the need to maintain both the quantity and quality of publications. He requested the Principal to enlighten the Hon'ble Members about this.

The Principal mentioned that the number and the quality of publications have been increased in the year 2023, compared to the previous two years. This has been possible by the hard work of the faculty members involved in research work.

The Executive Secretary noted that the departments of Civil and E&IE were able to publish only one or two publications respectively. Each faculty member should publish at least one publication in a semester in peer-reviewed journals.

The Chairman mentioned the need to set criteria for awarding outstanding publications and provide incentives for quality publications. He suggested linking the publication details of all the employees to increment and service rules. He also proposed acknowledging well-recognized publications by providing incentives, and emphasized that this should be a matter of policy. Guide lines to be drawn. A detailed report on this should be presented in the next meeting.

The Joint Director mentioned that the Institute is actively pursuing MOUs with industries for research collaboration. An MOU with the premier institute IIT-Guwahati has already been executed resulting in research funding of Rs. 15.00 lakhs being sanctioned for collaborative research at the Institute.

The Executive Secretary noted the point and mentioned that whenever a faculty visits the premier Institutes like IITs to attend workshops, FDPS or collaborative Research, their experience and the outcome of the programme has to be shared with the Institute. This is useful for other faculties. Similarly, student exchange programme with foreign universities for the most sought-after branches like CSE and its allied courses also to be looked into as this would be very beneficial for students and the Institute.

Resolution:

- The Chairman suggested to have a panel to set criteria for awarding outstanding publications by faculty/students and provide incentives for quality publications. Guidelines are to be drawn by a panel of members. A detailed report on this should be presented in the next meeting.
- As informed by the Hon'ble Executive Secretary:
 1. Each faculty member should publish at least one publication in a semester in peer-reviewed journals.
 2. Faculty visiting the premier Institutes like IITs to attend workshops, FDPS, collaborative Research, etc. should share their experience and the outcome with the Institute.
 3. Student exchange programme with foreign universities for the most sought-after branches like CSE and its allied courses also to be looked into.

Agenda Item No. 43.08: Seminars, Webinars, Conferences & Workshops Attended by Staff**Brief summary of Seminars and conferences attended by Staff
Previous Three Academic Years**

Sl. No.	Academic Year	No. of Seminars/ Workshops / Conferences attended by our staff
01	2021-2022	238
02	2022-2023	195
03	2023-2024	189

The Principal presented the statistics of seminars, workshops, and Conferences attended by all the staff members for three years 2021, 2022 and 2023. The committee noted the same.

Resolution

➤ Noted

Agenda Item No. 43.09: Seminars, Workshops, Webinars, Conferences and Guest Lectures, Conducted by the College**A brief summary of Webinars/ seminars/Conferences/Workshops/Guest Lectures organized by the College from the last three years**

Sl. No.	Academic Year	No. of seminars / Conferences/ Workshops / SDPs / Guest Lectures/Other events, etc. conducted by the Institute
01	2021-2022	147
02	2022-2023	172
03	2023-2024	121

The Principal presented the statistics of seminars, workshops, and Conferences attended by all the staff members for three years 2021, 2022 and 2023. The committee noted the same.

Resolution

➤ Noted

Agenda Item No. 43.10: Projects and Consultancy Activities**New Projects Sanctioned (From 01.03.2024 to 30.06.2024)**

SL. NO.	Name & Dept. and Title of the project	Year of sanction & Agency	Amount Sanctioned (in Rs.)	Probable Date of completion of the project	Present Status of the Project
1	Dr. Sanjay Shekhar Associate Professor, Civil Engg One day Seminar on "Geospatial Technology for Environmental Monitoring and Conservation"	DST	1.20 Lakhs	June 2024	Completed Received funds 1,20,000/-

Ongoing Projects

SL. NO.	Name & Dept. and Title of the project	Year of sanction & Agency	Amount Sanctioned (in Rs.)	Probable Date of completion of the project	Present Status of the Project
1	Dr. Thejaswini P, Associate Professor, CSE "Efficient Implementation of Cryptographic Algorithms for Security"	2023 SERB DST, Govt. of India (TARE)	15.00Lakhs	Dec 2025	Ongoing Funds not yet received
2	Dr. Pradeep H K Assoc. Professor, CSE "Design of Climate Smart Agriculture (CSA) based Surface Irrigation System to Improve Water Productivity: A study of select area of Karnataka"	Aug-2023 Indian Council of Social Science Research (ICSSR)	13.50 Lakhs	Dec 2024	Ongoing Received funds Rs.10,12,500/-
3	Dr. Pradeep H K Assoc. Professor, CSE M/s. IBM has sanctioned a grant of \$10,000.00 USD to our Institute "IBM Watsonx Generative AI Faculty" Award. This proposal is selected by IBM, Dallas, TX, United States Office. The allocated funds are intended for use of classroom educational purposes, to facilitate curriculum development and classroom exercises at the Institute level	M/s. IBM	\$10,000.00 USD	Dec 2024	Ongoing funds US\$10,000/- received

Details of Consultancy Works Sanctioned

SL. NO.	Name	Agency & Scheme	Remarks
1	Civil Engineering Department	Third party Inspection of QA/QC works from KRIDL, GOK	Ongoing

Projects Proposals Submitted (From 01.03.2024 to 30.06.2024)

SL. NO.	Dept	Agency & Nos.	Total Amount	Remarks
1	ECE	VGST-GRE (2) VGST-KFIST-L1(2) VGST FDP(3) AICTE – FDP (1)	71.0Lakhs 40.0 Lakhs 9.0 Lakhs 3.5 Lakhs	-

2	CSE	SERB(1) VGST(1) VGST-KFIST-L1(1) VGST FDP(1) AICTE (1) ICSSR (1)	13.9 Lakhs 15.0 Lakhs 20.0 Lakhs 2.2 Lakhs 6.0 Lakhs 14.5 Lakhs	-
3	ISE	SERB(1) VGST(3) VGST FDP(1)	26.9 Lakhs 45.0 Lakhs 2.0 Lakhs	-
TOTAL			269.0 Lakhs	

Discussions in the present meeting:

The Principal presented the statistics of the Institute with regard to projects and consultancies.

The Executive Secretary mentioned that NABL Accredited LABS to be established at the earliest as it helps the Institute gets more funds.

The Principal mentioned that the proposal prepared by civil Engg department is ready and will be sent soon for approval.

Resolution

- ✦ The Civil Engineering Labs to be NABL accredited for generating funds through consultancy.

Agenda Item No. 43.11: Recognition of The Institution, Students and Staff

- ☞ The Institute is ranked under the 'Diamond' category in the QS I-Gauge Ranking 2024. The validity is up to 3 years. The ranking certificate was conferred to the Institute on 19th July 2024 by QS I-Gauge Officials.
- ☞ The Institute is ranked in the Times Higher Education Impact Rankings 2024 under various categories.
- ☞ Our Student, Ms. Shriraksha Vinayaka Vaidya, 8th Semester, Information Science and Engineering department secured 7th Rank in the University (VTU, Belagavi) for AY 2023-24. She has secured CGPA of 9.38 out of 10.
- ☞ 17 final-year projects of our students have been selected to receive funds from Karnataka State Council for Science & Technology (KSCST) in its 47th series of Student Project Programme (SPP): 2023-24 (4 each from CSE, ECE, and ISE; 3 from ME, 1 each from EIE & MCA). The fund amount ranges from Rs. 3K to 7K. One Student's project has been selected for poster presentation at Annual State-level Poster Presentation and Exhibition held at Sharanabasava University, Kalaburagi on 9th and 10th August 2024

The Principal presented the outstanding recognitions conferred on the Institute, achievements of students and staff members who are nominated on various boards. The Members noted the same and appreciated the Institute as well as the Students & faculty members.

Resolution

- Noted and appreciated.

Agenda Item No.43.12: Report on Training and Placement

Training and Placement - 2024 Batch						
Branch	Total No of Students	No of Students Registered	No of Students Eligible	Total No. of Students Placed	No of Students with Multiple Offers	Salary Offered (Lowest & Highest)
CSE	205	198	157	55	04	3 to 16 LPA
ISE	127	114	97	43	05	
ECE	147	135	86	12	02	
E&I	29	28	13	05	00	
ME	41	35	11	04	00	
IEM	01	01	01	00	00	
CIVIL	66	57	23	01	00	
Total	616	568	388	120	11	
MBA	60	47	35	19	00	
MCA	60	52	37	01	00	
M.TECH	01	01	00	00	00	
TOTAL	737	668	460	140	11	

Discussions in the present meeting

The Principal presented the placement statistics of the Institute. He mentioned that the placements for the 2024 outgoing batch is still going on and for 2025 batch placement is yet to start.

The Chairman noted that for the outgoing batch of 2024, only 30% of students have secured placements. It is essential for the Institute to work diligently towards achieving 100% placements in the future as placement is a crucial factor. Securing placements is the dream of every student and their parents. Now-a-days, the reputation of an Institute is determined by three important factors: results, good faculty, and placement along with the infrastructure of the Institute. We must strive to position ourselves as a preferred Institute, similar to RVCE and MS Ramaiah Institute of Technology. The Institute should be developed to be a preferred college for admissions. The Principal and the faculty members should work towards building a positive image of the Institution.

The Executive Secretary informed that, from next year this college is going to be the Off-Campus centre of JSSAHER, Mysore.

The Chairman mentioned that the Government of Karnataka has recognized this institution as an off-campus of JSSAHER, Mysore. The No Objection Certificate (NOC) from the Government has been received, and other formalities are ongoing. We will not be under VTU for the AY 2025-26 admissions. With a better and bigger vision, the institute must be developed as a preferred college. It is planned to conduct 6-month value-added courses related to engineering and agriculture, along with the undergraduate degree courses so that when students complete their degree, it will help them secure a job easily.

The Executive Secretary informed that the continued education programmes on technology, health care etc. are planned. The college must enhance its image by improving Results, Placement and good Admissions.

The Joint Director mentioned that this time the training for placement activities was conducted in a different way. The prerequisite trainings were given by our own faculty members and technical aptitude trainings were outsourced. By conducting this type of training, we have received very good feedback from all the students and they are very happy. The Institute has become a member of LinkedIn and collected the recruitment details from various companies, and sent the resumes to those companies. We are also waiting for the results of the 6th semester to structure the training program in a professional way.

Dr. Shyam Vasudeva Rao mentioned that in some other colleges, only the students who are eligible for placements will receive placement training. Additionally, some eligible students may choose not to attend the training. He also noted that in other colleges, placements are only at 30% due to the recession.

The Joint Director mentioned that some students may not accept lower salary offers and may reject offers that include a bond requirement.

The Chairman also stated that once our college becomes a preferred institution, these issues will be resolved and we will attract more highly qualified students. The college should strive to achieve this status through hard work.

Resolution

- As suggested by the Hon'ble Chairman, the college should work hard to build the Image of the Institute and be positioned as a preferred college. The Principal and the faculty members work hard in this direction by achieving good results, placements and admissions.

Agenda Item No. 43.13: Report on Sports & Cultural Activities

The Principal presented the details of various sports and cultural events conducted in our college as well as our students who participated in neighboring Institutions. The committee noted and appreciated the same.

Resolution

- Noted

Agenda Item No. 43.14: Any Other Matter with the Permission of Chair

With the permission of the Chair, the following additional points were discussed:

Discussions:

- The Executive Secretary suggested that the Institute should develop and design the website as the that of IIMA.
- Present the SWOT Analysis of the Institute in the Next Meeting.
- Faculty to write articles in leading Newspapers on the latest technologies like Artificial intelligence, Deep Learning, Digital Learning, etc. A team has to be formed from the departments of CES, ISE and CSE (AI&ML). A report to be submitted in the next meeting.

The HOD - CSE department made a brief presentation about the progress of their Department. Some of the actions to be initiated by this department is as follows:

- To design and develop our college website like IIMA with the students or faculty members
- Should get Innovative projects
- AN Research – faculty TAPAS – start implementing this.

The Principal assured that the suggestions received from the Hon'ble Chairman and all the Members are well taken and a proper strategy will be chalked out for improvement, wherever it is necessary. He rendered his thanks and gratitude to the Honorable Chairman and all the members of the Governing Council. The meeting concluded at 1:00 pm.



**PRINCIPAL
& Member Secretary**

Date: 9th September 2024.